

## MINUTES

The ECO Charter School held the Regular Meeting of the Board of Trustees Monday January 24, 2022, which convened at 6:03 PM at the virtual meeting link for ECO Charter School, 817 Carpenter St, Bridge View Complex, Camden, NJ.

**Meeting was called to order by Mrs. Bailey at 6:03 PM.**

### **OPEN PUBLIC MEETINGS ACT**

**Mrs. Bailey read the following notice:** Notice of this Regular Meeting of the ECO Charter School Board of Trustees was mailed to the Courier Post, posted at Borough Hall and a copy thereof delivered to the Camden Clerk. The Chairperson shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

### **ROLL CALL**

**Jennifer Bailey - present**

**Stan Baker – present**

**Tiffany Ballard-Blair - present**

**Jeffrey Berk – present**

**Carl Boyd – present**

**Dr. Antoinette Dendtler - present**

**Rakim Turnipseed – absent**

**Also Present – Laylaa AbdoulKarim**

### **APPROVE MINUTES**

It was moved by Carl Boyd and seconded by Noel Fleming to approve the minutes of the regular meeting of the ECO Charter School Board of Trustees held December 20, 2021.

Roll Call Vote                      All In Favor

### **OLD BUSINESS**

None

**NEW BUSINESS**

*a. Financial Reports*

It was moved by Carl Boyd and seconded by Noel Fleming to approve pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Board certifies no budgetary line-item account fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Backup materials F-1)

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming that all bills properly approved and certified be paid totaling:

December 18, 2021 thru December 31, 2021	\$ 183,353.69
January 1, 2022 thru January 21, 2022	\$ 227,845.72
(Backup materials F -4)	

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming to submit an amendment to include the following carryover amounts:

- IDEA \$10,739
- IDEA Preschool \$272

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming to approve the corrective action plan submitted for the Federal Monitoring as presented.

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming to approve the contract with Selected Inc. for employee recruitment not to exceed \$4,000.

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming to approve the submission of the completed annual fiscal questionnaire.

Roll Call Vote                      All In Favor

It was moved Carl Boyd and seconded by Noel Fleming to approve the resignation of the following:

- Laylaa AbdoulKarim, 5<sup>th</sup> Math Teacher effective 01/12/2022; waiving 60 notice requirement

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming to approve the hiring of the following:

- Marisol Plaza, Cafeteria Assistant & Recruitment Specialist prorated salary of \$30,000 and \$2,000 signing stipend effective January 19, 2022

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming rescind \$5,000 signing stipend to Laylaa AbdoulKarim for the referral of Raven Jordan as she is no longer an ECO employee.

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming approve the following 2021-2022 appointment:

- Widelene Desarmes, Homeless School Liaison

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming approve additions to the 21-22 Safe Return Plan.

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming approve 20-21 HIB Self-Evaluation.

Roll Call Vote                      All In Favor

It was moved by Carl Boyd and seconded by Noel Fleming to approve a motion to conduct a closed executive session at the next Board of Trustees meeting, for the purposes of personnel, legal, or student matters.

Roll Call Vote                      All In Favor

### **HEAD OF SCHOOL'S REPORT & WORK TASKS**

#### **A. Academics/Instructional Program (Mastery of Knowledge & Skills)/Character/ High Quality Work**

- a. Academic Program
  - i. Accountability
    - 1. School Walkthroughs
  - ii. Professional Learning (Human Capital)
    - 1. Rigorous Questioning
    - 2. Amplifying Student Voice
    - 3. In Support of Learner Agency
  - iii. CREW
    - 1. Fostering Positive Relationships

#### **B. Climate, Culture, & Character**

- a. Community Building 2.0
  - i. Our BIG Why
  - ii. Revisiting Tradition & Rituals
  - iii. Meaningful Family Engagement
- b. Student Code of Conduct
  - i. Transportation and Suspension of Privileges

#### **C. Operations Compliance**

- a. COVID-19, Updates Per NJDOH & NJDOE – Masking, Isolation, Quarantining
- b. Facilities
  - i. Original Building Graffiti Incident
  - ii. Boiler Issue in Annex Bldg.
- c. High School Placement

**D. Health/Wellness**

- a. COVID BOOSTERS
- b. COVID Vaccinations for students ages 5 to 14

**E. Finance**

- I. 22-23 Student Enrollment Lottery Results
- II. School Website

**F. Human Capital**

- I. Updates to Employee Roles & Responsibilities
- II. Request for former employee records

**G. Board Tasks**

- I. School-wide “Health & Viability” Study
  - a. Survey
  - b. Interviews

**PUBLIC QUESTION AND ANSWER PERIOD**

**ADJOURNMENT**

It was moved by Carl Boyd and seconded by Noel Fleming to adjourn.

Roll Call Vote                      All In Favor

Time: 6:51 PM

**Respectfully submitted,**

**Jennifer Bailey, M.B.A**  
**School Business Administrator/Board Secretary**