MINUTES

The ECO Charter School held the Regular Meeting of the Board of Trustees Monday October 19, 2020, which convened at 6:10 PM in the virtual meeting space held in Google meetings.

Meeting was called to order by Mr. Lai at 6:10 PM.

OPEN PUBLIC MEETINGS ACT

Mr. Lai read the following notice: Notice of this Regular Meeting of the ECO Charter School Board of Trustees was mailed to the Courier Post, posted at Borough Hall and a copy thereof delivered to the Camden Clerk. The Chairperson shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

ROLL CALL
Jennifer Bailey - present
Stan Baker – present
Tiffany Ballard-Blair - present
Jeffrey Berk – present
Carl Boyd – present
Dr. Antoinette Dendtler - present
Roger Lai – present
Donna Siminski – absent
Kelly Wenzel – absent

Also Present – Rakim Turnipseed

APPROVE MINUTES

It was moved by Carl Boyd and seconded by Stan Baker to approve the minutes of the regular meeting of the ECO Charter School Board of Trustees held September 21, 2020.

Roll Call Vote All In Favor
OLD BUSINESS

It was moved by Carl Boyd and seconded by Stan Baker to approve the appointment of Dr. Rakim Turnipseed to the ECO Charter School Board of Trustees as a full voting member.

Roll Call Vote All In Favor

NEW BUSINESS

a. Financial Reports

It was moved by Carl Boyd and seconded by Stan Baker to approve pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Board certifies no budgetary line-item account fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Backup materials F-1)

Roll Call Vote All In Favor

It was moved by Carl Boyd and seconded by Stan Baker to approve in accordance with 18A: 17-36 and 18A: 17-9, the Report of the Board Secretary, including the Current Budget Financial Statement, be approved for September 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Backup Materials F-2)

Roll Call Vote All In Favor

It was moved by Carl Boyd and seconded by Stan Baker to approve the Treasurer’s Report, in accordance with 18A:17-36 and 18A:17-9, be accepted as of September 2020, and note that it reconciles with the Secretary’s report for the same period. (Backup materials F-3)

Roll Call Vote All In Favor
It was moved by Carl Boyd and seconded by Stan Baker that all bills properly approved and certified be paid totaling:

- September 19, 2020 thru September 30, 2020 $ 109,860.80
- October 1, 2020 thru October 16, 2020 $ 359,027.08

(Backup materials F -4)

Roll Call Vote  All In Favor

It was moved by Carl Boyd and seconded by Stan Baker to approve the following salary amounts to the grant funding as indicated:

**Title I**
- Laylaa AbdoulKarim $43,125 effective 11/02/2020
- Cheryl Johnson $41,250 effective 11/02/2020
- Raymond Abney $12,125 effective 11/02/2020

**IDEA**
- Terri Allen $18,000 effective 09/01/2020
- Alexandra Gallagher $25,000 effective 09/01/2020

**IDEA Preschool**
- Alexandra Gallagher $2,800 effective 09/01/2020

Roll Call Vote  All In Favor

It was moved by Carl Boyd and seconded by Stan Baker approve COVID-19 Pandemic Hazard Stipend at the rate of $300.00 per month during 20-20 Trimester One for all ECO Charter School employees.

Roll Call Vote  All In Favor

It was moved by Carl Boyd and seconded by Stan Baker approve alternative method Kindergarten restrooms that are outside the classroom and children shall be supervised as in accordance with N.J.A.C.6A:26-6.3.

Roll Call Vote  All In Favor
It was moved by Carl Boyd and seconded by Stan Baker approve the ECO Teacher and School Leader Effectiveness Evaluation Frameworks.

Roll Call Vote All In Favor

It was moved by Carl Boyd and seconded by Stan Baker to approve a motion to conduct a closed executive session at the next Board of Trustees meeting, for the purposes of personnel, legal, or student matters.

Roll Call Vote All In Favor

**HEAD OF SCHOOL’S REPORT & WORK TASKS**

A. **Academics (Mastery of Knowledge & Skills)/Character/ High Quality Work**
   a. Trimester 1 Student Academic Performance Reviews
   b. Academic Intervention/Title One Programming
   c. Virtual Instruction, Engagement & Work Task Tracker
   d. Special Area Programming (Ongoing Concerns & Considerations)
   e. Incentives
   f. Equity Work

B. **Finance**
   a. Employee Hazard Pay

C. **Human Capital**
   a. Wednesdays, Professional Learning

D. **Family & Community Engagement**
   a. Virtual Back-to-School Night, Follow Up

E. **Operations**
   a. Ongoing COVID Preparation & Responses
      i. What’s working?
      ii. What do we need?
      iii. What might need to change?

F. **Board Tasks**
   a. Bylaws
   b. Policies
PUBLIC QUESTION AND ANSWER PERIOD

ADJOURNMENT

It was moved by Carl Boyd and seconded by Stan Baker to adjourn.

Roll Call Vote All In Favor

Time: 7:52 PM

Respectfully submitted,

Jennifer Bailey, M.B.A
School Business Administrator/Board Secretary